

**CLINTON TOWNSHIP SCHOOL DISTRICT
BOARD OF EDUCATION**

MINUTES

**Regular Meeting February 22, 2016 at 7:00 PM
Clinton Township Middle School Auditorium**

CALL TO ORDER: Maria Grant called the meeting to order at 7:02 pm.

PUBLICATION OF NOTICE:

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through the annual public notice on January 7, 2016.

- a. Faxing to three newspapers designated by the Board – Hunterdon County Democrat, Hunterdon Review and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Office and in each Clinton Township School
- c. Faxing to the Clerk of Clinton Township

ROLL CALL

Board Members:

Present: Maria Grant, President
Rachel McLaughlin, Vice President
Gina Hand Maria McHugh
Alissa Olawski Yehara Raddalgoda
John Patuto Kevin Sturges
Susan Vanderoef

District Administrators:

Present: Dr. Drucilla W. Clark, Superintendent of Schools
Mr. Anthony Juskiewicz, Business Administrator/Board Secretary

Also Present: Vito Gagliardi, Esq., Board Attorney

PLEDGE OF ALLEGIANCE: Alissa Olawski led the Board in the Pledge of Allegiance.

PROCESS GUARDIAN: Gina Hand was appointed Process Guardian.

EXECUTIVE SESSION:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.

WHEREAS, any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. The nature of the matter, described as specifically as possible without undermining the need for confidentiality is anticipated litigation and personnel-related matter subject to the attorney client privilege.

WHEREAS, any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. The collective bargaining contract discussed is between the Clinton Township Board of Education and the Clinton Township Education Association, and,

WHEREAS, any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. Subject to the balancing the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 NJ 478, the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is attorney client privilege, and negotiations, and

WHEREAS, the length of the Executive Session is estimated to be one hundred twenty (120) minutes after which the meeting shall reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.

Time: 7:06 pm

Motion by R. McLaughlin, Seconded by J. Patuto. The resolution was adopted on a roll call vote as follows: ayes 9; abstain 0; nays 0; absent 0.

R. McLaughlin excused herself from Executive Session at 8:39 pm and returned at 9:06

BE IT RESOLVED that the Board of Education hereby approves reconvening the regular Board meeting.

Time: 9:06 pm

Motion by S. Vanderoef, Seconded by G. hand. The resolution was adopted on a roll call vote as follows: ayes 9; abstain 0; nays 0; absent 0.

PRESIDENT'S COMMENTS/REPORT

Discussion of the formation of Ad Hoc Communications Committee - Superintendent Search.

Mrs. Grant provided an update on the search for Clinton Township School District's new Superintendent of Schools. Strategic Educational Advantage (SEA) who is conducting the search, has conducted interviews with stakeholders in the district with respect to identifying qualities and characteristics our new Superintendent should possess. An advertisement was placed in various media and print publications. As resumes are submitted they will be screened by SEA and first round interviews in March. A second round of interviews will take place in May.

Mrs. Grant announced that a special meeting will be held in March to present findings of the Feasibility School Closing Ad hoc Committee. A recommendation may be made at that meeting.

Mrs. Grant presented an overview of our budget process beginning with the identification of needs for next school year. The County then reviewed the budget spending with Dr. Clark and Mr. Juskiewicz. During the month of February, Dr. Clark and Mr. Juskiewicz began evaluating each building principals' and department budget requests. A Budget 101 presentation was released on our district website which will be reviewed in March. A timeline for the presentation and approval of the final budget was provided.

Mrs. Grant updated the audience on the progress of the contract negotiations with the Clinton Township Teachers Association. She noted the Board's eagerness and dedication to work towards ratification.

Mrs. Grant read the following statement regarding contract negotiations:

“As our community may be aware of, the Board of Education has been in collective-bargaining negotiations with the Clinton Township Teachers Association (CTEA) since February 2013. This was prior to the expiration of the previous contract, which ended back in June of 2013.

Both negotiation teams agreed to a settlement, known as a Memorandum of Agreement or MOA in August 2014. Unfortunately, six months after this agreement was signed, the membership of the CTEA rejected the mutually agreed upon MOA and salary guides in February 2015.

As a result of the CTEAs’ rejection of the MOA and salary guides, both parties went back to the table and began a new and fresh collective bargaining process. This negotiations process has been ongoing since February 2015.

Recently, members from both negotiation teams met, on Thursday, February 4th. Members from both negotiation teams presented their positions on two items. To our disappointment an agreement was not reached that evening.

The Clinton Township Board of Education is eager and dedicated to work towards ratification through any mediation or fact finding processes and sessions necessary to successfully achieve a mutually acceptable contract. Both parties have devoted endless hours in an effort to reach a fair settlement. This has been a challenging process for both the Board of Education and the CTEA. Settlement in the current educational and economic environment continues to be daunting. We are almost there, as a framework for a second MOA has been in place since May 2015.

Often there are two areas in which Boards of Education typically focus on during collective bargaining. These two prevailing areas have proven challenging to resolve in many, many collective bargaining negotiations.

The first area of focus revolves around professional staff development. Board of Educations and staff alike across the State of New Jersey share the same goal of delivering the highest quality education possible.

Changes in education have increased the need for additional professional staff development more than ever before. The value of professional staff development positively impacts a student’s experience in the classroom. It also helps attract highly qualified candidates to work in a school district and makes a district a desirable place to teach.

In addition, it also enhances the personal professional development of each individual teacher. Boards of Education across the State of New Jersey have been very clear that their priority is professional staff development which continues to support and improve the classroom experience for students. Boards are very willing to fund these programs and compensate the staff from a salary perspective.

This position is often made clear in any mutually agreed upon MOA that includes professional staff development as a factor driving higher compensation. Unfortunately, even when a Board of Education offers salary increases contingent on professional staff development days in an MOA,

it may be rejected by an Association. The delivery of additional professional staff development is most effective when conducted at the beginning of the school year and tied to Student Growth Objectives.

As time in a school year passes without additional professional staff development, Board's become concerned that the children and the staff will not get the full benefit of a mutually agreed MOA that contained additional professional staff development days. Each day that passes without this professional staff development would continue to diminish the intended value of these initiatives.

The second area in which a Board of Education would focus on during a collective bargaining negotiation relates to compensation. There are Boards of Education that offer a competitive market salary for new staff members. However, they need to be fiscally responsible to the taxpayers and for most districts this means operating under a 2% CAP.

Therefore, they cannot pay more than the market dictates, since their district may already pay more than similar districts in their surrounding communities and region. This comparison should not include the salaries of regional high school districts or smaller districts that struggle to attract quality candidates because their market bears a different pay structure. Additionally, some districts may not have any difficulties attracting new talent to their district or difficulty retaining them.

Those same districts may also be confident that their competitive salary and reputation will continue to provide their district with the talent it needs to continue and further improve the educational standards that their community expects.

The Clinton Township Board of Education is governed by a set of Core Values that guide us to conduct all of the business of the Board in an efficient and respectful manner. We are fully committed to continue honoring the basic foundation of these core values during these negotiations.

The Board of Education has the highest respect for our staff and for their hard work and dedication to our students, and we realize how difficult it has been for them during these negotiation proceedings. We continue to respect our teachers for their diligence in their daily lesson and classroom preparation for the benefit of our students. We would like nothing more than to arrive at a mutually acceptable collective bargaining agreement so that this long and arduous negotiation can be brought to a close."

Mrs. Grant noted that in addition, the Board will begin negotiations with the Clinton Township Administrators Association as soon as mutually agreeable dates to meet have been identified. The CTAA's contract expires on June 30, 2016.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Action Items 16-SU-010 through 16-SU-011

Dr. Clark will present the following to the Board of Education:

1. Enrollment Report - 1,410
2. Suspension Report:
 - (1) - 1 day in school suspension - RVS
 - (1) - 3 days out of school suspension - CTMS
3. HIB Reports
4. HIB & Violence and Vandalism Report - Reporting Period 9/1/15 - 12/31/15

Action 16-SU-010:

BE IT RESOLVED that the Board of Education accepts the enrollment, suspension and HIB reports of the Superintendent as presented.

Action 16-SU-011:

BE IT RESOLVED that the Board of Education hereby accepts the HIB/Violence & Vandalism Report for the period September 1, 2015 - December 31, 2015 as presented.

Motion by G. Hand, Seconded by R. McLaughlin. The Board adopts resolution 16-SU-010 through 16-SU-011 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0.

PUBLIC COMMENTS – AGENDA ITEMS ONLY

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

- Ben Atkinson spoke of bylaws of efficiency and contract settlement.
- Patty Buongiorno, District Staff Member - RVS, spoke about contract settlement and releasing information to the public.
- Dennis Stinner, District Staff Member - PMG, requested a contract settlement.
- Alex Ruttenberg, District Staff member - SRS, spoke of his experiences teaching children of the Board.
- Diane Cormican, part of the school community, teaches in the district and spoke of her involvement with various student activities.
- Carmen Curci, Spanish Teacher and resident, spoke about her past experience moving into Clinton Township.
- Sonia Damanakis spoke about her child and the great experiences and strides she has made throughout the years and spoke highly of the staff.

- Maureen Parkhurst, parent of high school student, spoke about her experiences with teachers in the district.
- Faith Fuhrman, District Staff member - SRS, spoke of her days when she first moved into the community and her experiences with the teachers in the district.

FIRST RECOGNITION OF THE PUBLIC

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

- Sabrina Henneman spoke about her son's accomplishments in PreSchool and happy he will be in district a long time. She also spoke regarding professional development and questioned its need.
- Penny Perez McFadden, District Staff member - Speech Therapist, noted that she learned a lot being in the district and that she helped many students achieve many goals and dreams.
- Ronda Ferri spoke of two attributes of a Board member she found of the website.
- Maureen Baker spoke of the caliber of teachers in the district.
- Regina Gelinis, District Staff member - 7th grade teacher at CTMS spoke of her experiences in the district.
- Chris Cosgrave, District Staff Member - PMG, spoke of dissatisfaction with the Board and the contract settlement.
- Mary Clare Spadone, District Staff Member, spoke of her experiences in the district with colleagues and how they have helped children in the district.
- Susan Gitomer - District Staff member, spoke of her colleagues and how motivated they have been during the process.
- Kelly Newgarde, District Staff Member - PMG, spoke of her experiences in the district.
- Julie Snee, District Staff member - SRS, spoke of her dissatisfaction of the contract negotiations.
- Rebecca Richards, former employee of the district, spoke of her colleagues hard work and dedication.
- Lynn DiLeo, District Staff member - PMG, spoke of her experiences in the district.
- Nicole Fava, volunteer at PMG, spoke of her disappointment in finding out that the contract had not been settled.

REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

Action 16-BA-021 through 16-BA-025

Informational:

- A Special Meeting will be held on Tuesday, March 15, 2016 at 7:30 p.m. in the Auditorium of Clinton Township Middle School for the purpose of a presentation by the Board of Education's Feasibility of School Closing Ad Hoc Committee.

- The date of the next Board of Education’s meeting is scheduled for Monday, March 21, 2016 at 7:30 p.m., in the Auditorium of Clinton Township Middle School.

Action 16-BA-021:

BE IT RESOLVED that the Board of Education hereby approves the following Board Meeting and Executive Session minutes for:

<u>Minutes</u>	<u>Executive Session</u>
<i>December 21, 2015</i>	<i>December 21, 2015</i>
<i>January 4, 2016</i>	<i>January 4, 2016</i>
<i>January 11, 2016</i>	<i>January 11, 2016</i>

Action 16-BA-022:

BE IT RESOLVED that the Board of Education hereby approves the Board Secretary and Treasurer’s Reports for the period ending December 31, 2015 and January 31, 2016.

Action 16-BA-023:

BE IT RESOLVED that the Board of Education hereby approves the line item transfers for the period(s) ending December 31, 2015 and January 31, 2016.

Action 16-BA-024:

BE IT RESOLVED that the Board Secretary, pursuant to N.J.A.C. 6A: 23A-16.10 (c) 3 does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);

BE IT FURTHER RESOLVED that the Superintendent of Schools recommends that the Clinton Township Board of Education accept the monthly financial reports of the Secretary and Treasurer of School Monies for the month(s) December 2015 and January 2016; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education certifies that no major account has been over-expended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

Action 16-BA-025:

BE IT RESOLVED that the Board of Education hereby approves creation of the following committee: Ad Hoc Communications Committee - Superintendent Search.

Motion by S. Vanderoef, Seconded by R. McLaughlin. The Board adopts resolution 16-BA-021 on a roll call vote as follows: ayes 8; nays: 0; abstain: 1 only on Exec. Session minutes; absent: 0. The Board adopts resolution 16-BA-022 on a roll call vote as follows: ayes 8; nays: 0; abstain: 1; absent: 0. The Board adopts resolution 16-BA-023 through 16-BA-025 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0.

COMMITTEE REPORTS

FACILITIES/FINANCE:

John Patuto - Chair; Maria Grant, Maria McHugh & Alissa Olawski
Action Items 16-FF-151 through 16-FF-175

Action 16-FF-151:

BE IT RESOLVED that the Board of Education hereby approves the payment of bills in the amount of \$4,598,855.94 for the period ending February 22, 2016.

Action 16-FF-152:

BE IT RESOLVED that the Board of Education hereby approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy No. 6471 "School District Travel." Only overnight stays are eligible to meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.31.

<i>Employee</i>	<i>Program Title/Location</i>	<i>Date</i>	<i>Cost</i>	<i>Mileage</i>	<i>Lodging/ Meals</i>
<i>Carrie Moore</i>	<i>Literacy Development Using SIOP in the ELL Classroom New Brunswick, NJ</i>	<i>2/26/16</i>	<i>\$150.00</i>	<i>OMB</i>	<i>N/A</i>
<i>Stephanie Yager</i>	<i>How to Best Use Strategies from Singapore Math Grades K-6 Parsippany, NJ</i>	<i>3/7/16</i>	<i>\$239.00</i>	<i>N/A</i>	<i>N/A</i>
<i>Joan Slagus</i>	<i>Autism: Across the Spectrum New Brunswick, NJ</i>	<i>3/4/16</i>	<i>\$199.99</i>	<i>OMB</i>	<i>N/A</i>
<i>Melissa Goad</i>	<i>Bullying Law Update Monroe Twp, NJ</i>	<i>3/3/16</i>	<i>\$150.00</i>	<i>OMB</i>	<i>N/A</i>

<i>Kerri Siedenburg</i>	<i>NJ Council for Exceptional Children - Bridging the Gap Mahwah, NJ</i>	<i>3/14/16</i>	<i>\$115.00</i>	<i>OMB</i>	<i>N/A</i>
<i>Gregory James</i>	<i>Advanced HIB Investigation Techniques Monroe, NJ</i>	<i>2/25/16</i>	<i>\$150.00</i>	<i>OMB</i>	<i>N/A</i>
<i>Melissa Goad</i>	<i>Anti-Bullying Specialist/Coordinator Support Network Interactive Webinar</i>	<i>N/A</i>	<i>\$200.00</i>	<i>N/A</i>	<i>N/A</i>
<i>Kendra Squindo Kendra Mueller Melissa Goad</i>	<i>Legal One - HIB Update Annandale, NJ</i>	<i>6/10/16</i>	<i>\$150.00 per person</i>	<i>OMB</i>	<i>N/A</i>
<i>Anthony Juskiewicz</i>	<i>NJASBO Annual Convention Atlantic City, NJ</i>	<i>6/8/16 - through 6/10/16</i>	<i>\$150.00</i>	<i>OMB</i>	<i>Tolls/ Parking \$21.35 Lodging \$300.00</i>
<i>Maggie Cassidy</i>	<i>Orton Gillingham Training Secaucus, NJ</i>	<i>5/9/16 through 5/13/16</i>	<i>\$1,075.00</i>	<i>OMB</i>	<i>N/A</i>
<i>Christina Giordano</i>	<i>Selective Mutism in the School Cherry Hill, NJ</i>	<i>4/15/16</i>	<i>\$180.00</i>	<i>OMB</i>	<i>N/A</i>
<i>Dan Gorman</i>	<i>Basic Microsoft Office for CEFM Parsippany, NJ</i>	<i>4/5/16</i>	<i>\$243.00</i>	<i>OMB</i>	<i>N/A</i>
<i>Dan Gorman</i>	<i>Communicating Information in Microsoft VISIO New Brunswick, NJ</i>	<i>4/15/16</i>	<i>\$243.00</i>	<i>OMB</i>	<i>N/A</i>
<i>Jennie Forman</i>	<i>24th Annual Joint Conference NJSHA/NJIDA Teaching Students with Comprehension Problems Garwood, NJ</i>	<i>3/9/16</i>	<i>\$220.00</i>	<i>OMB</i>	<i>N/A</i>

Action 16-FF-153:

BE IT RESOLVED that the Board of Education hereby amends prior Action 16-FF-099 (10/26/15) to reflect the following changes:

- *Deb Grefe to attend Demystifying PARCC Data 12/3/15 - date changed to 1/12/16*
- *Sue High to attend PARCC Data Series 1/19/16 - date changed to 2/8/16*
- *Judith Hammond to attend PARCC Data Series on 1/19/16 - changed to Jean Kinkead (replaced Judith Hammond) to attend PARCC Data Series on 2/8/16.*

Action 16-FF-154:

BE IT RESOLVED that the Board of Education hereby approves an increase in the 2015/16 budget to appropriate \$50,000 from Maintenance Reserve to 11-000-261-420-000-000.

Action 16-FF-155:

BE IT RESOLVED that the Board of Education hereby approves an increase in the 2015/16 budget to appropriate \$122,623.03 from Capital Reserve to Account 12-000-400-931-000-000 for the following projects:

Architect fees for additional brick repointing at PMG, SRS, CTMS: \$13,500

Sidewalk repairs at SRS & PMG \$26,000.00

Asbestos monitoring for floor tile removal SRS \$6,885.00

Asbestos removal \$35,800.00

Floor tile replacement SRS \$40,438.03

Action 16-FF-156:

BE IT RESOLVED that the Board of Education hereby appoints Natural System Utilities as the Clinton Township School District's wastewater treatment plant consultant from January 1, 2016 through June 30, 2016 with rates as attached.

Action 16-FF-157:

BE IT RESOLVED that the Board of Education hereby approves a contract with Artome for the SRS & PMG Arts Fest (sale of framed student art work) on 6/1/2016 and 4/27/16, respectively.

Action 16-FF-158:

BE IT RESOLVED that the Board of Education hereby approves the disposal of obsolete and/or non-functioning technology equipment as per the attached list.

Action 16-FF-159:

BE IT RESOLVED that the Board of Education hereby approves a contract with Rosemarie Peretta of Communication Therapies, an Independent Contractor, to provide Speech and Language services three days per week at a rate of \$325.00 per day beginning February 18, 2016 through June 16, 2016.

Action 16-FF-160:

BE IT RESOLVED that the Board of Education hereby approves a contract with Princeton HealthCare System (PHCS) to provide 10 hours per week of home instruction at a rate of \$40.00 per hour to SID #2904503934 beginning January 25, 2016 until March 11, 2016.

Action 16-FF-161:

BE IT RESOLVED that the Board of Education hereby approves Professional Education Services to provide home instruction to SID #1709499680 beginning January 25, 2016 until March 4, 2016 at an hourly rate of \$28.62, not to exceed 10 hours a week.

Action 16-FF-162:

BE IT RESOLVED that the Board of Education hereby approves Professional Education Services to provide Home Instruction to Non-Public SID #9683899 beginning January 29, 2016 until March 4, 2016 at an hourly rate of \$28.62, not to exceed 10 hours a week.

Action 16-FF-163:

BE IT RESOLVED that the Board of Education hereby approves Amy Gittins to provide Home Instruction to SID #4056001810 beginning February 1, 2016 until June 16, 2016 not to exceed 40 hours a rate of \$28.62 per hour.

Action 16-FF-164:

BE IT RESOLVED that the Board of Education hereby approves Debra Schaible to provide Home Instruction to SID #1834833172 beginning January 25, 2016 until March 31, 2016 not to exceed 10 hours a week at a rate of \$28.62 per hour.

Action 16-FF-165:

BE IT RESOLVED that the Board of Education hereby approves Debra Schaible to provide Home Instruction to SID #1213739016 beginning February 3, 2016 until February 9, 2016 not to exceed 10 hours a week at a rate of \$28.62 per hour.

Action 16-FF-166:

BE IT RESOLVED that the Board of Education hereby approves Dr. Dale Jacobs to administer a psychiatric assessment on SID #1213739016 on February 9, 2016 for a fee of \$600.00.

Action 16-FF-167:

BE IT RESOLVED that the Board of Education hereby approves Hunterdon Medical Center to administer a Neurodevelopmental assessment for SID# 2436930832 during the 2016 school year at a rate of \$900.00.

Action 16-FF-168:

BE IT RESOLVED that the Board of Education hereby approves Behavior Solutions to provide up to 2 hours per week not to exceed a total of 20 hours of Home ABA services for SID #9385041604 beginning February 23, 2016 until June 16, 2016 at an hourly rate of \$140.00 per hour.

Action 16-FF-169:

BE IT RESOLVED that the Board of Education hereby approves Elise Pozensky-Cohen to provide 1 hour a month of Home Consultation/Observations services to SID #9385041604 beginning February 23, 2016 until June 16, 2016 at an hourly rate of \$41.96.

Action 16-FF-170:

BE IT RESOLVED that the Board of Education approves Kelli Portland to provide home ABA services for SID #9909918200 from April 1, 2016 until June 30, 2016 at an hourly rate of \$46.17, not to exceed 8 hours a week.

Action 16-FF-171:

BE IT RESOLVED that the Board of Education approves the 2016/2017 PreSchool monthly tuition rate change from \$250.00 per month to \$275.00 per month.

Action 16-FF-172:

BE IT RESOLVED that the Board of Education hereby approves a contract with New Jersey Teacher to Teacher, LLC to provide (12) days of literacy professional development (a continuation of the Teachers College training) for K, 1, 2 & 3 grade teachers for the 2015/2016 school year in the amount of \$14,400.

Action 16-FF-173:

WHEREAS, the Hunterdon County Educational Services Commission ("HCESC"), as Lead Agency for the HCESC cooperative pricing system (system identifier 34HUNCCP), has awarded a contract for proprietary Apple technology products following the public solicitation of sealed bids pursuant to N.J.S.A. 18A:18A-16, N.J.S.A. 40A:11-13 and N.J.A.C. 5:34-9.1; and

WHEREAS, the Board of Education of the Township of Clinton is a member of the HCESC cooperative pricing system and is authorized to make purchases from contracts awarded by the HCESC pursuant to N.J.A.C. 5:34-7.1 et seq.; and

WHEREAS, the Apple technology products covered by the HCESC contract sought by the Board of Education of the Township of Clinton are of such a specialized nature that only such products will meet the needs of the Board of Education of the Township of Clinton; and

WHEREAS, the Board of Education of the Township of Clinton has heavily invested time and funds into the acquisition and integration of Apple products in local operations that will be wasted if non-Apple products were used to supplement the existing technology; and

WHEREAS, the use of non-Apple products would require either the wholesale replacement of the technology currently used by the Board of Education of the Township of Clinton or an unsupportable level of training, support and maintenance services that would utterly defeat the purpose of the public contracting laws;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Township of Clinton hereby authorizes the purchase of proprietary Apple technology products from HCESC contract per the 16 pages on the price list which can be viewed on the Apple website at the following web address:

http://images.apple.com/education/pricelists/pdfs/us_education_institution_price_list_11_11_2015.pdf .

Action 16-FF-174:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF CLINTON IN THE COUNTY OF HUNTERDON, NEW JERSEY SELECTING AN ENERGY SERVICES COMPANY FOR THE IMPLEMENTATION OF AN ENERGY SAVINGS IMPROVEMENT PROJECT

WHEREAS, the Board of Education of the Township of Clinton in the County of Hunterdon, New Jersey (the "Board") has issued a request for proposals (the "RFP") in accordance with N.J.S.A. 18A:4.1 et seq. for a qualified Energy Service Company in connection with the Board's proposed implementation of an Energy Saving Improvement Project ("ESIP") in accordance with P.L 2012, c.55 (P.L.2009, c.4); and

WHEREAS, one proposal (the "Proposal") was received from Honeywell ("Honeywell");

WHEREAS, a selection committee was established to review the responses to such RFP in accordance with the specific evaluation criteria as outlined in the RFP and to conduct interviews of such proposers; and

WHEREAS, the selection committee has reviewed the proposal and has conducted an interview of Honeywell; and

WHEREAS, the selection committee has determined that Honeywell is a qualified ESCO in accordance with the evaluation criteria; and

WHEREAS, the selection committee has provided to the Board all required evaluation documentation of the Proposal and the interview; and

WHEREAS, Honeywell will provide an Investment Grade Audit and an Energy Savings Plan (the "ESP"), including engineering, construction, project management as part of their proposal and that the total cost of services will be a predetermined amount and paid for out of the energy savings as calculated in accordance with P.L. 2012, c.55, and

NOW, THEREFORE, BE IT RESOLVED that:

- 1. The Board authorizes Honeywell, in conjunction with the School District Administrators, to prepare the Investment Grade Audit and ESP in accordance with the RFP.*
- 2. The Board further authorizes the execution of the Investment Grade Audit Agreement as provided in the RFP, upon review of counsel.*
- 3. This resolution shall take effect immediately.*

Action 16-FF-175:

BE IT RESOLVED that the Board of Education hereby approves Union Township student SID # UT001 to attend the Clinton Township School District's Autistic Program for 2015/16 school year from March 15 – June 30, 2016 at a tuition rate of \$38,789.00, prorated. Additional services may be charged according to the student's IEP.

Motion by J. Patuto, Seconded by S. Vanderoef. The Board adopts resolution 16-FF-151 on a roll call vote as follows: ayes 8; nays: 0; abstain: 1; absent: 0. The Board adopts resolution 16-FF-152 through 16-FF-172 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0. The Board adopts resolution 16-FF-173 on a roll call vote as follows: ayes 8; nays: 0; abstain: 1; absent: 0. The Board adopts resolution 16-FF-174 through 16-FF-175 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0.

PERSONNEL/NEGOTIATIONS:

Personnel: Susan Vanderoef – Chair; Maria Grant, Gina Hand & Alissa Olawski

Negotiations: Maria Grant- Chair; Alissa Olawski, John Patuto & Gina Hand

Action Items 16-PN-131 through 16-PN-145

PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND WITHIN THE CURRENT SCHOOL BUDGET.

Action 16-PN-131:

BE IT RESOLVED that the Board of Education hereby approves the employment of **Brian Farkas**, District Technology Technician, (replacing William Saccente) at \$40,000, pro-rated, effective on or about February 23, 2016.

Action 16-PN-132:

BE IT RESOLVED that the Board of Education hereby approves **Richard Tarriff** as an Administrative Intern from East Stroudsburg University to be placed with Judith Hammond, Principal of Clinton Township middle School, effective February 2016 through December 2016.

Action 16-PN-133:

BE IT RESOLVED that the Board of Education hereby accepts the resignation of **Victoria Bergeman**, CTMS Bus Aide, effective February 26, 2016.

Action 16-PN-134:

BE IT RESOLVED that the Board of Education hereby accepts with regre, the retirement of **John Simms**, SRS Custodian, effective July 26, 2016.

Action 16-PN-135:

BE IT RESOLVED that the Board of Education hereby approves the request for a Disability Leave of Absence for **John Simms**, SRS Custodian, effective February 19, 2016 through May 19, 2016.

Action 16-PN-136:

BE IT RESOLVED that the Board of Education hereby approves the request for a Disability Leave of Absence for **Lorraine (Rainey) Dul**, SRS Pre-K Teacher, effective March 24, 2016 through May 20, 2016.

Action 16-PN-137:

BE IT RESOLVED that the Board of Education hereby approves the request for an emergency Family Leave of Absence for **Elizabeth Salazar**, PMG Speech Therapist, effective February 10, 2016 through June 30, 2016.

Action 16-PN-138:

BE IT RESOLVED that the Board of Education hereby approves the following 2015/16 Clinton Township Middle School activity and advisor from which the stipend will come from the proceeds of the activity itself.

<i>Activity</i>	<i>Name</i>	<i>Stipend</i>
Golf Club	Brent Ruge	\$530

Action 16-PN-139:

BE IT RESOLVED that the Board of Education hereby approves John Musumeci as a Volunteer Golf Club chaperone for the 2015/16 school year.

Action 16-PN-140:

BE IT RESOLVED that the Board of Education hereby approves the following individuals as Spring Athletic advisors for the 2015/16 school year, as per negotiated agreement (stipend may be adjusted upon settlement of the Negotiated Agreement):

<i>Position</i>	<i>Name</i>	<i>Stipend</i>	<i>Year</i>
<i>Boy's Baseball Coach</i>	<i>Richard Tarriff</i>	<i>\$2,491</i>	<i>5</i>

Action 16-PN-141:

BE IT RESOLVED that the Board of Education hereby approves the following individuals as Spring Athletic advisors for the 2015/16 school year, as per negotiated agreement (stipend may be adjusted upon settlement of the Negotiated Agreement):

<i>Position</i>	<i>Name</i>	<i>Stipend</i>	<i>Year</i>
<i>Girl's Softball Coach</i>	<i>Kelly Gallo</i>	<i>\$2,120</i>	<i>2</i>
<i>Assistant Softball Coach</i>	<i>James Gallo</i>	<i>\$1,484</i>	<i>1</i>

Action 16-PN-142:

BE IT RESOLVED that the Board of Education hereby approves the following staff members for one hour of training a month on Student programs, ABA strategies and classroom procedures to begin March 2016 until May 2016, to be paid at their hourly rate.

<i>Name</i>	<i>Hourly Rate</i>
<i>Sarah Barber</i>	<i>\$17.90</i>
<i>Mala Chakraborty</i>	<i>\$14.44</i>
<i>Theresa Fernandez</i>	<i>\$14.94</i>
<i>Mary Junge</i>	<i>\$17.17</i>
<i>Julie Tremaine</i>	<i>\$18.37</i>
<i>Kim Zundel</i>	<i>\$14.44</i>

Action 16-PN-143:

BE IT RESOLVED that the Board of Education hereby approves the following individuals as Spring Athletic advisors for the 2015/16 school year, with stipend as follows:

<i>Activity Name</i>	<i>Name</i>	<i>Stipend</i>	<i>Year</i>
<i>Boy's Lacrosse Coach</i>	<i>Jere Waldron</i>	<i>\$2,491</i>	<i>4</i>

Action 16-PN-144:

BE IT RESOLVED that the Board of Education hereby approves the following individuals as Spring Athletic advisors for the 2015/16 school year, with stipend as follows:

<i>Activity Name</i>	<i>Name</i>	<i>Stipend</i>	<i>Year</i>
<i>Girl's Lacrosse Co-Coach</i>	<i>Christopher Schumann</i>	<i>\$1,643</i>	<i>1</i>
<i>Girl's Lacrosse Co-Coach</i>	<i>Chelsey Lindaberry</i>	<i>\$1,643</i>	<i>1</i>

Action 16-PN-145:

BE IT RESOLVED that the Board of Education hereby accepts with regret, the retirement of Heidi Zimmerman, RVS Teacher - 6th Gr. Math, effective July 1, 2016.

Motion by S. Vanderoef, Seconded by K. Sturges. The Board adopts resolution 16-PN-131 through 16-PN-142 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0. The Board adopts resolution 16-PN-143 on a roll call vote as follows: ayes 8; nays: 0; abstain: 1; absent: 0. The Board adopts resolution 16-PN-144 on a roll call vote as follows: ayes 5; nays: 3; abstain: 1; absent: 0. The Board adopts resolution 16-PN-145 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0.

POLICY/CURRICULUM:

**Rachel McLaughlin – Chair; Maria McHugh, Kevin Sturges & Yehara Raddogada
Action Items 16-PC-025 through 16-PC-027**

Action 16-PC-025:

BE IT RESOLVED that the Board of Education hereby approves the second reading and adoption of the following policies and regulations, as presented to the Board as follows:

Policies

5111 - Eligibility of Resident/Nonresident Pupils

Regulation

5111 - Eligibility of Resident/Nonresident Pupils

Action 16-PC-026:

BE IT RESOLVED that the Board of Education hereby approves a contract with Staff Development Workshops to provide two days Literacy professional development for 4th and 5th grade teachers, for the 2015/16 school year in the amount of \$3,000.

Action 16-PC-027:

BE IT RESOLVED that the Board of Education hereby approves the following field trips (at board expense):

<i>March 18, 2016</i>	<i>DiMola's Pizzeria Clinton, NJ</i>	<i>Grade 6 CBI All Stars</i>	<i>Ms. Carew/ Ms. Portland</i>
<i>April 15, 2016</i>	<i>Towne Restaurant Clinton, NJ</i>	<i>Grade 6 CBI All Stars</i>	<i>Ms. Carew/ Ms. Portland</i>
<i>May 20, 2016</i>	<i>Towne Restaurant & Clinton Post Office Clinton, NJ</i>	<i>Grade 6 CBI All Stars</i>	<i>Ms. Carew/ Ms. Portland</i>

Motion by R. McLaughlin, Seconded by J. Patuto. The Board adopts resolution 16-PC-025 through 16-PC-027 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0.

FEASIBILITY OF SCHOOL CLOSING AD-HOC:

Maria Grant – Chair; Susan Vanderoef, Yehara Raddogada & Rachel McLaughlin

OLD BUSINESS

R. McLaughlin - with regard to HCSBA, upcoming meeting schedules were distributed. She enjoyed listening to the children's presentations at the Board meeting. Provided status of the barn and questioned an additional barn.

M. Grant - spoke to the status of policies.

NEW BUSINESS

None.

SECOND RECOGNITION OF THE PUBLIC

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

Allison Ford spoke with regard to how the contract is affecting her children. She also spoke about asbestos work and posed some questions.

ADJOURNMENT

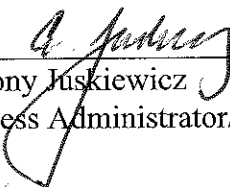
Action 16-AJ-010:

BE IT RESOLVED that the Board of Education hereby adjourns this meeting.

Time: 11:03 pm

Motion by R. McLaughlin , Seconded by S. Vanderoef. The resolution was adopted on a roll call vote as follows: ayes 9; abstain 0; nays 0; absent 0.

Respectfully Submitted,




Anthony Juskiewicz
Business Administrator/Board Secretary

Minutes Prepared: 2/24/16

Minutes remain unofficial until Board of Education approval.

Board of Education Approved:



Maria Grant, President

Date 3-21-16